FOUR TOUGH ETHICAL DILEMMAS
RIGHT vs RIGHT DECISIONS
By RUSHWORTH KIDDER
HOW GOOD PEOPLE MAKE TOUGH CHOICES

1. Truth vs loyalty

2. Individual vs community

3. Short-term vs long-term

4. Justice vs mercy

NINE CHECKPOINTS FOR ETHICAL DECISION MAKING

1. Recognize there is a moral issue;

2. Determine the actor (who does the problem belong to?);

3. Gather the relevant facts;

4. Test for right vs. wrong issues;

5. Test for right vs. right paradigms;

6. Apply the resolution principles: ends-based, rules-based, care-based;

7. Investigate the “trilemma” option: a third option in an ethical dilemma that allows a win-win solution;

8. Make the decision;

9. Revisit and reflect on the decision.

(Recommended by Craig VanSandt, Assoc. Prof. of Management, and David W. Wilson Chair in Business Ethics, UNI.)